

**MEETING OF THE TRUST BOARD
EXECUTIVE SUMMARY**

AGENDA ITEM 2.1

TITLE & DATE:	Safe Nurse and Midwifery Staffing 2 April 2015			
This paper is for:	Approval	Decision	Assurance - for Discussion	Assurance - for Information only
			X	
Paper Author & Job Title:	Alison Ward Head of Nursing –Surgery Dawn Parkes Head of Nursing – Medicine		Responsible Director:	Sally Napper, Chief Nurse/Deputy Chief Executive
Summary of paper: (No more than 300 words)	<p>This report is the regular monthly report to the Trust Board and has been adapted to reflect the comments of the Board.</p> <p>The report presents the data for February 2015 for the Trust wide and individual wards and units nurse staffing position.</p> <p>The report also details the progress being made in relation to:</p> <ul style="list-style-type: none"> • The improvement in the overall position • Recruitment : update on international recruitment 			
Action Required from Board:	Review the current staffing position & action being taken.			
Does this paper provide evidence of, or identify a gap in, assurance for the Board Assurance Framework? please outline	<p>Maintaining safe nurse and midwifery staffing levels are fundamental to providing high quality safe care to patients.</p> <p>The position in the Division of Medicine, Division of Surgery and Midwifery requires monitoring; although the net staffing position is improving following successful recruitment programmes.</p> <p>When shortfalls occur - staffing numbers across adult in-patient areas and midwifery are appropriately reported and risk assessed. These processes occur twice daily and are documented. A revised nurse staffing policy is being developed.</p>			
Which of the following does this paper support?				

5 Striving for Excellence Breakthrough Objectives	<i>Become one of the best in the country</i>	<i>Keep our patients safe</i>	<i>Live and grow within the resources we have</i>	<i>Develop one another to achieve the best for us and our patients</i>	<i>Surpass expectations and build on our reputation</i>	
		X	X			X
6 Change Programmes	<i>Patient safety and Quality</i>	<i>Urgent and Emergency Care</i>	<i>Reducing Waiting Times</i>	<i>Outpatient Improvement</i>	<i>Engagement</i>	<i>Meeting the Challenge</i>
	X	X	X		X	
4 Trust Values	<i>Caring</i>		<i>Respect</i>	<i>High Standards</i>		<i>Improving</i>
	X		X	X		X

The Mid Yorkshire Hospitals NHS Trust

Safe Nurse and Midwifery Staffing

1 Purpose of Report

The report adheres to the recommendations set out in the, National Quality Board (NQB) report, 'How to ensure the right people, with the right skills, are in the right place at the right time', published 19 November 2013.

The report details the current Trust position in terms of vacancy levels and current recruitment, with a focus on the adult in-patient wards as these remain the wards with the most significant variance from their agreed staffing templates.

The report then highlights some of the detail included in Appendices, 2-5, (pages 10 to 96) which provide specific detail on each ward and the achievement of planned staffing levels on a shift by shift basis.

2 Background

At the present time we have 2323 w.t.e qualified nurse and midwife posts in the Trust and 222 w.t.e post are vacant. The Board have requested more information on the number of vacancies and trends over time and the Human Resources team are reviewing the provision of that data in line with the Workforce Committee reports.

The rolling recruitment programme continues and the team has plans for open events and attendance at jobs fairs throughout the early spring, in addition, the team are working on a Return to Practice programme with a local university.

3 Recruitment Update and Plans

The Trust completed the international recruitment trip in February 2015. 89 nurses were offered a post with the Trust which was in line with our planned recruitment business case.

Four Nurses are already registered with the Nursing and Midwifery Council (NMC) and will be able to commence work as qualified nurses with a local induction programme. 16 nurses are already a significant way through the process for registration with the NMC. The remaining nurses are at the first stages of the process but are being supported by the recruitment agency and the Trust to progress their applications for registration in line with the process.

The Practice Development team are working with Human Resources to ensure that the nurses join the organisation as soon as possible in small groups so that they can be supported through the registration process.

3.5 Analysis of data by Division

3.5.1 Division of Medicine analysis

The Division continues to actively recruit to all like-for-like vacancies. There is a Vacancy Control panel held weekly to ensure rapid processing of all vacancies, in order to replace leavers as quickly as possible. From the generic interviews, 15 registered nurses who have been offered positions; however do not qualify until September, which means that realistically they will not be able to practice until mid to late October due to having to wait for their PIN numbers to be processed by the NMC. Rather than block our ability to recruit waiting for these nurses, the Division will continue to recruit whenever possible.

Wards are still being monitored twice daily to aim to ensure adequate staffing levels are available to manage the volume and acuity of patients. SafeCare data collection assists senior colleagues to identify which areas are most vulnerable, and those areas at minimum agreed staffing levels and those below the agreed minimum staffing levels are identified at each of the patient flow meetings, to agree actions to mitigate risk of harm to patients.

Sickness management is being scrutinized in all areas, particularly those areas where this remains a problem such as Gate 43. Ward managers and Matrons report progress in this aspect monthly. Some areas which have been problematic previously such as Gate 20, are now showing signs of recovery, with staff returning to work there, but also posts being more easily filled under the leadership of a new matron.

Red Flag reporting which has been developed from the NICE Safer Staffing guidance is relatively new to the organisation, and the use of the red flag system as described in last month's Board report is increasing. This is an aspect of quality and safety monitoring that is being addressed within the Division so that we gain a more accurate picture of our Red Flag areas, and we hope to see an improvement in this in the coming weeks.

Red flags are incidents or delays in care which may be caused by inadequate staffing levels

The data is outline in appendix 2.

3.5.2 Division of Surgery analysis

February saw a small increase in the number of vacancies for RNs. However, we have a number of staff that have commenced employment in March and also a number of staff who have come to the end of their supernumerary period.

The position for unregistered nurses overall has improved. Some areas remain over established showing the net position overall as good. The over establishment is due to the reconfiguration and some LT sickness cases that will have their employment terminated this month.

Operating Department Practitioners recruitment and retention is of concern and the Division is actively working with the University of Huddersfield to explore other opportunities for promoting the Trust as an employer to this skill set.

Despite managing sickness in accordance with policies, there are still some areas within the division that cause concerns. Ward managers meet with the Human Resource Team and the Matrons to further understand this. Discussions are taking place within the Division as we have noted that there is a high percentage of sickness within the unregistered staff. We now have support from the moving & handling team to allow direct referral to them for all musculo – skeletal type sickness. They will contact staff directly and offer support to return to work through risk assessments and training.

The data is outlined in appendix 3.

4 Recommendations

The Board is asked to note the current position and the action being taken to manage nurse & midwife staffing across the Trust.

6 Appendices

Appendix 1 Trust wide overview - Nurse Staffing Data for February 2015

Appendix 2 Division of Medicine - Nurse Staffing Data for February 2015

Appendix 3 Division of Surgery - Nurse Staffing Data for February 2015

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Appendix 1

Trust wide overview

Nurse Staffing Data - Inpatient wards for February 2015

Trust Overview

Staff type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	28893.76	770.50	24938.43	665.02	3955.32	105.48	31646.00	210.97
Unregistered	14077.13	375.39	13012.75	347.01	1064.38	28.38	15400.35	102.67
Total	42970.89	1145.89	37951.18	1012.03	5019.70	133.86	47046.35	313.64

Division of Medicine Overview – Inpatient Wards

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	17530.88	467.49	14622.45	389.93	2908.43	77.56	18513.32	123.42
Unregistered	9837.38	262.33	9131.25	243.50	706.13	18.83	10231.17	68.21
Total	27368.25	729.82	23753.70	633.43	3614.55	96.39	28744.48	191.63

Division of Surgery Overview- Inpatient Wards

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	11362.88	303.01	10315.98	275.09	1046.90	27.92	13132.68	87.55
Unregistered	4239.76	113.06	3881.50	103.51	358.26	9.55	5169.18	34.46
Total	15602.64	416.07	14197.48	378.60	1405.15	37.47	18301.87	122.01

Explanation of the content in the following tables

A shift by shift overview of staffing levels for February 2015 is provided in Appendices 2-3. The table shows the current planned staffing levels and the actual staffing levels for wards by division.

The data is taken directly from Allocate e-roster system.

By way of explanation the following table provides a glossary for the following tables

Abbreviation or code	Explanation
RN	Registered Nurse
HCA	Healthcare Assistant
RM	Registered Midwives
D	Day shift
N	Night shift
TW	Twilight
UN	Unit Manager
WM	Ward Manager
Required	Required
Actual	Actual
	Shifts that meet or exceed the required
	Shifts that fall below 1 shift below the required
	Shifts that fall more than 1 shift below the required
	1 Reported risk or incident reported within a 24 hour period
	More than 1 reported risk or incident reported within a 24 hour period

Appendix 2

Division of Medicine

Nurse Staffing Data – Inpatient wards for February 2015

CCU DDH, Coronary Care

CCU DDH establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	544.88	14.53	475.75	12.69	69.13	1.84	620.25	4.14
Unregistered	191.25	5.10	158.50	4.23	32.75	0.87	104.50	0.70
Total	736.13	19.63	634.25	16.91	101.88	2.72	724.75	4.83

CCU DDH unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	19.18%	365.00	0.00%		7.90%	150.25	0.79%	15.00	4.73%	90.00	32.59%	201.59
Unregistered	12.93%	82.00	0.00%		3.55%	22.50	0.00%		0.00%	0.00	16.48%	-34.98
Total	17.62%	447.00	0.00%		6.81%	172.75	0.59%	15.00	3.55%	90.00	28.57%	166.61

CCU DDH shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
CCU DDH, Coronary Care	RN Requir	D	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
CCU DDH, Coronary Care	RN Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
CCU DDH, Coronary Care	HCA Requ	E	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
CCU DDH, Coronary Care	HCA Requ	N	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
CCU DDH, Coronary Care	UM	UM	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CCU DDH, Coronary Care	RN	E	3	1	2	2	2	2	3	2	3	2	2	2	2	2	3	2	2	2	2	2	3	2	2	3	2	3	3	2
CCU DDH, Coronary Care	RN	L	3	1	2	2	2	2	3	2	3	2	2	2	2	2	3	2	2	2	2	2	2	2	4	2	3	3	2	2
CCU DDH, Coronary Care	RN	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
CCU DDH, Coronary Care	HCA	E	1	1	0	1	1	0	1	1	0	1	0	1	1	0	1	1	0	1	1	1	1	1	1	1	0	1	1	1
CCU DDH, Coronary Care	HCA	N	1	1	1	0	1	2	0	0	1	1	1	1	1	0	1	0	1	1	1	1	1	0	1	0	0	1	1	1
Patient Safety																														
Falls							1				1																			
Medication																											1			
Staffing																														
Red flags																														
'other'																														

GATE 12 PGH, Acute Assessment

Gate 12 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	2223.75	59.30	2005.00	53.47	218.75	5.83	2622.42	17.48
Unregistered	936.75	24.98	959.00	25.57	-22.25	-0.59	1774.50	11.83
Total	3160.50	84.28	2964.00	79.04	196.50	5.24	4396.92	29.31

Gate 12 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	14.33%	1149.42	7.26%	582.00	7.01%	562.50	2.01%	161.50	2.08%	167.00	32.70%	858.02
Unregistered	23.62%	906.00	2.40%	92.00	6.90%	264.50	0.00%		13.35%	512.00	46.26%	930.58
Total	17.34%	2055.42	5.68%	674.00	6.98%	827.00	1.36%	161.50	5.73%	679.00	37.09%	1788.60

Gate 12 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 12 PGH, Acute Assessment	RN Required	UM	0	2	2	2	2	2	0	0	2	2	2	2	2	0	0	2	2	2	2	0	0	2	2	2	2	2	2	0
Gate 12 PGH, Acute Assessment	RN Required	E	10	11	11	11	11	11	10	10	11	11	11	11	11	10	10	11	11	11	11	11	10	10	11	11	11	11	11	10
Gate 12 PGH, Acute Assessment	RN Required	L	10	11	11	11	11	11	10	10	11	11	11	11	11	10	10	11	11	11	11	11	10	10	11	11	11	11	11	10
Gate 12 PGH, Acute Assessment	RN Required	N	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	
Gate 12 PGH, Acute Assessment	HCA Required	E	5	6	6	6	6	6	5	5	6	6	6	6	6	5	5	6	6	6	6	5	5	6	6	6	6	6	5	
Gate 12 PGH, Acute Assessment	HCA Required	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Gate 12 PGH, Acute Assessment	HCA Required	N	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Gate 12 PGH, Acute Assessment	UM	UM	0	1	2	2	1	1	0	0	2	0	2	2	1	0	0	1	2	1	2	2	0	0	0	0	1	1	1	0
Gate 12 PGH, Acute Assessment	RN	E	9	8	8	7	8	8	8	10	8	7	7	7	8	7	7	7	8	9	9	9	9	8	8	8	8	9	7	8
Gate 12 PGH, Acute Assessment	RN	L	9	8	9	7	8	8	9	11	8	7	6	7	9	7	7	7	8	10	8	8	9	8	8	8	8	9	7	8
Gate 12 PGH, Acute Assessment	RN	N	8	7	6	8	9	9	9	8	7	8	9	8	7	10	8	7	7	9	7	9	8	8	9	9	9	8	7	8
Gate 12 PGH, Acute Assessment	HCA	E	3	4	5	6	5	5	4	3	4	5	3	5	5	3	3	6	4	4	4	4	3	5	5	4	4	4	5	4
Gate 12 PGH, Acute Assessment	HCA	L	3	3	5	5	4	5	4	3	4	5	3	5	4	4	3	5	4	5	4	5	3	5	4	4	4	4	5	6
Gate 12 PGH, Acute Assessment	HCA	N	5	4	4	4	4	5	5	5	5	5	4	4	5	4	3	4	3	4	5	4	5	4	4	5	5	4	4	5
Patient Safety																														
Falls					3	1							2	1	1	1			1	1		2	2		1				1	1
Medication						1				1		2																		
Staffing																														
Red flags																														
'other'																														

GATE 20 PGH, Respiratory

Gate 20 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	989.63	26.39	797.50	21.27	192.13	5.12	1069.00	7.13
Unregistered	741.00	19.76	679.00	18.11	62.00	1.65	586.50	3.91
Total	1730.63	46.15	1476.50	39.37	254.13	6.78	1655.50	11.04

Gate 20 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	8.51%	271.50	0.00%		18.95%	604.50	0.30%	9.50	5.75%	183.50	33.51%	367.20
Unregistered	15.02%	408.00	1.69%	46.00	4.33%	117.50	0.55%	15.00	0.00%	0.00	21.59%	-11.02
Total	11.51%	679.50	0.78%	46.00	12.22%	722.00	0.41%	24.50	3.11%	183.50	28.03%	356.18

Gate 20 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Gate 20 PGH, Respiratory	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Gate 20 PGH, Respiratory	RN Requir	E	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
Gate 20 PGH, Respiratory	RN Requir	L	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
Gate 20 PGH, Respiratory	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Gate 20 PGH, Respiratory	HCA Requir	E	4	5	5	5	5	5	4	4	5	5	5	5	5	4	4	5	5	5	5	5	4	4	5	5	5	5	5	4	
Gate 20 PGH, Respiratory	HCA Requir	L	4	5	5	5	5	5	4	4	5	5	5	5	5	4	4	5	5	5	5	5	4	4	5	5	5	5	5	5	4
Gate 20 PGH, Respiratory	HCA Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Gate 20 PGH, Respiratory	UM	UM	0	2	2	2	2	2	0	0	1	2	2	2	2	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Gate 20 PGH, Respiratory	RN	E	5	4	4	3	5	3	6	6	5	3	4	4	4	3	4	4	4	3	4	4	4	4	4	5	4	4	4	3	4
Gate 20 PGH, Respiratory	RN	L	5	4	4	3	5	3	6	5	5	3	4	4	3	3	4	4	4	3	5	4	4	4	4	5	4	4	4	4	4
Gate 20 PGH, Respiratory	RN	N	2	4	4	5	4	6	5	5	4	4	4	4	3	3	3	4	4	4	4	3	4	4	4	5	5	2	5	4	
Gate 20 PGH, Respiratory	HCA	E	5	4	4	4	5	3	5	5	4	4	4	5	5	5	4	5	5	4	4	5	4	5	4	4	4	4	4	5	
Gate 20 PGH, Respiratory	HCA	L	5	4	5	4	5	4	5	5	5	5	4	5	5	4	5	5	5	4	4	4	4	4	4	5	4	4	4	4	
Gate 20 PGH, Respiratory	HCA	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	
Patient Safety																															
Falls																															
Medication																															
Staffing																															
Red flags																															
'other'																															

GATE 20a PGH, Acute Respiratory Care Unit

Gate 20a establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	766.88	20.45	763.00	20.35	3.88	0.10	1087.00	7.25
Total	766.88	20.45	763.00	20.35	3.88	0.10	1087.00	7.25

Gate 20a unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	17.73%	541.00	4.91%	150.00	11.71%	357.50	1.26%	38.50	0.00%	0.00	35.62%	415.56
Total	17.73%	541.00	4.91%	150.00	11.71%	357.50	1.26%	38.50	0.00%	0.00	35.62%	415.56

Gate 20a shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 20a PGH, Acute Care	RN Requir	UM	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	1	1	0	0	0	0
Gate 20a PGH, Acute Care	RN Requir	D	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 20a PGH, Acute Care	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 20a PGH, Acute Care	UM	UM	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	1	1	0	0	0	0	0	0	1	1	1	0	0
Gate 20a PGH, Acute Care	RN	D	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3
Gate 20a PGH, Acute Care	RN	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	2	3
Gate 20a PGH, Acute Care	HCA	N	0	1	1	0	0	0	0	0	0	1	1	0	0	0	1	1	0	0	0	0	1	1	0	1	1	1	1	0
Patient Safety																														
Falls									1																					
Medication																														
Staffing			2							2					3					1	2			1						
Red flags																														
'other'																														

GATE 21 PGH, Haematology

Gate 21 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	490.88	13.09	399.50	10.65	91.38	2.44	332.75	2.22
Unregistered	196.50	5.24	195.75	5.22	0.75	0.02	128.00	0.85
Total	687.38	18.33	595.25	15.87	92.12	2.46	460.75	3.07

Gate 21 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	17.76%	283.75	0.00%		1.44%	23.00	0.19%	3.00	1.44%	23.00	20.82%	-18.81
Unregistered	13.41%	105.00	0.00%		1.47%	11.50	0.00%		1.47%	11.50	16.35%	-44.26
Total	16.33%	388.75	0.00%		1.45%	34.50	0.13%	3.00	1.45%	34.50	19.35%	-63.07

Gate 21 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Gate 21 PGH, Haematology	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	0
Gate 21 PGH, Haematology	RN Requir	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 21 PGH, Haematology	RN Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 21 PGH, Haematology	RN Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 21 PGH, Haematology	HCA Requir	E	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 21 PGH, Haematology	HCA Requir	L	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 21 PGH, Haematology	HCA Requir	N	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 21 PGH, Haematology	UM	UM	0	0	1	1	1	1	0	0	1	0	0	0	1	0	0	0	1	1	0	1	0	0	0	2	1	2	1	1	0
Gate 21 PGH, Haematology	RN	E	2	3	2	2	2	2	3	3	2	3	3	3	2	2	3	3	3	2	3	2	2	2	3	3	2	3	2	2	3
Gate 21 PGH, Haematology	RN	L	2	2	2	2	2	2	3	3	3	3	2	2	2	2	3	3	3	2	2	2	2	2	2	2	3	2	2	2	2
Gate 21 PGH, Haematology	RN	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 21 PGH, Haematology	HCA	E	1	0	1	1	1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 21 PGH, Haematology	HCA	L	1	0	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 21 PGH, Haematology	HCA	N	0	1	1	1	1	1	1	1	1	1	1	1	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Patient Safety																															
Falls														1														1	1		
Medication															1																
Staffing														1																	
Red flags																															
'other'																															

GATE 31b and Ward 11 PGH, Cardiology and Coronary Care

Gate 31b establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	987.00	26.32	935.00	24.93	52.00	1.39	818.50	5.46
Unregistered	491.25	13.10	449.00	11.97	42.25	1.13	318.50	2.12
Total	1478.25	39.42	1384.00	36.91	94.25	2.51	1137.00	7.58

Gate 31b and Ward 11 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	12.61%	471.50	4.01%	150.00	3.07%	115.00	0.35%	13.00	1.84%	69.00	21.89%	-4.30
Unregistered	13.11%	235.50	0.00%		1.92%	34.50	0.47%	8.50	2.23%	40.00	17.73%	-76.62
Total	12.77%	707.00	2.71%	150.00	2.70%	149.50	0.39%	21.50	1.97%	109.00	20.54%	-80.92

Gate 31b and 11 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 31b & Gate 11PGH, Cardiology & CCU	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	1	0
Gate 31b & Gate 11PGH, Cardiology & CCU	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 31b & Gate 11PGH, Cardiology & CCU	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 31b & Gate 11PGH, Cardiology & CCU	RN Requir	N	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 31b & Gate 11PGH, Cardiology & CCU	HCA Requir	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 31b & Gate 11PGH, Cardiology & CCU	HCA Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 31b & Gate 11PGH, Cardiology & CCU	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 31b & Gate 11 PGH, Cardiology	UM	UM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	0	1	1	0	0	1	0
Gate 31b & Gate 11 PGH, Cardiology	RN	E	4	4	5	4	5	4	4	5	5	5	4	5	4	6	4	4	4	4	5	5	4	4	5	5	5	4	5	4
Gate 31b & Gate 11 PGH, Cardiology	RN	L	4	4	5	4	4	4	4	5	5	5	4	5	4	5	4	4	4	4	5	4	4	4	5	4	4	4	4	4
Gate 31b & Gate 11 PGH, Cardiology	RN	N	4	4	4	5	4	5	5	5	5	5	4	5	4	5	4	4	4	4	5	4	4	4	5	6	4	4	5	6
Gate 31b & Gate 11 PGH, Cardiology	HCA	E	3	3	3	3	2	2	3	3	1	2	3	2	3	2	3	1	2	2	2	2	3	3	2	2	2	3	2	3
Gate 31b & Gate 11 PGH, Cardiology	HCA	L	3	3	3	3	2	3	3	3	1	2	2	2	2	2	3	1	2	3	2	2	3	2	2	2	3	2	3	
Gate 31b & Gate 11 PGH, Cardiology	HCA	N	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	2	2	2	
Patient Safety																														
Falls																														
Medication																														
Staffing											1																			
Red flags																														
'other'																														

GATE 41 PGH, Elderly Care

Gate 41 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	922.50	24.60	809.75	21.59	112.75	3.01	1290.48	8.60
Unregistered	687.00	18.32	659.25	17.58	27.75	0.74	756.25	5.04
Total	1609.50	42.92	1469.00	39.17	140.50	3.75	2046.73	13.64

Gate 41 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	18.71%	605.98	0.00%		8.32%	269.50	5.46%	177.00	7.35%	238.00	39.84%	577.90
Unregistered	15.69%	413.75	5.23%	138.00	3.05%	80.50	1.84%	48.50	2.86%	75.50	28.68%	176.11
Total	17.35%	1019.73	2.35%	138.00	5.96%	350.00	3.84%	225.50	5.34%	313.50	34.83%	754.01

Key points to note:

Gate 41 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 41 PGH, Elderly Care	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	1	0
Gate 41 PGH, Elderly Care	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 41 PGH, Elderly Care	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 41 PGH, Elderly Care	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 41 PGH, Elderly Care	HCA Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 41 PGH, Elderly Care	HCA Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 41 PGH, Elderly Care	HCA Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 41 PGH, Elderly Care	UM	UM	0	0	0	0	0	0	0	0	1	1	1	0	1	0	0	1	1	1	1	0	0	0	1	1	0	1	1	0
Gate 41 PGH, Elderly Care	RN	E	3	5	5	4	5	5	6	4	4	4	3	4	4	4	2	4	3	4	3	4	2	4	4	4	4	4	5	3
Gate 41 PGH, Elderly Care	RN	L	3	5	5	4	5	5	6	4	4	4	3	3	3	3	2	3	3	4	3	4	3	4	4	4	4	4	5	3
Gate 41 PGH, Elderly Care	RN	N	4	4	4	3	3	4	5	3	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 41 PGH, Elderly Care	HCA	E	4	4	3	4	4	3	3	4	6	4	4	3	3	3	4	4	5	4	6	4	4	4	4	4	4	5	5	4
Gate 41 PGH, Elderly Care	HCA	L	3	4	3	4	4	3	3	4	4	4	3	4	3	4	5	4	5	3	4	4	4	4	4	4	4	4	4	3
Gate 41 PGH, Elderly Care	HCA	N	3	3	4	4	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	3	3
Patient Safety																														
Falls												1					1			2					2					
Medication											1																			
Staffing																														
Red flags																														
'other'																														

GATE 42 PGH, Elderly Care

Gate 42 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	978.75	26.10	784.00	20.91	194.75	5.19	1293.00	8.62
Unregistered	653.25	17.42	524.50	13.99	128.75	3.43	718.75	4.79
Total	1632.00	43.52	1308.50	34.89	323.50	8.63	2011.75	13.41

Gate 42 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	15.29%	479.50	9.25%	290.00	11.32%	355.00	2.90%	91.00	2.47%	77.50	41.23%	603.08
Unregistered	20.23%	424.50	0.00%		12.57%	263.75	0.38%	8.00	1.07%	22.50	34.26%	257.19
Total	17.27%	904.00	5.54%	290.00	11.82%	618.75	1.89%	99.00	1.91%	100.00	38.44%	860.27

Gate 42 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 42 PGH, Elderly Care	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Gate 42 PGH, Elderly Care	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 42 PGH, Elderly Care	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 42 PGH, Elderly Care	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 42 PGH, Elderly Care	HCA Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 42 PGH, Elderly Care	HCA Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 42 PGH, Elderly Care	HCA Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 42 PGH, Elderly Care	UM	UM	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	1	1	0
Gate 42 PGH, Elderly Care	RN	E	4	5	4	4	6	5	5	4	5	5	4	4	4	3	4	5	4	5	5	5	3	4	4	3	4	4	5	4
Gate 42 PGH, Elderly Care	RN	L	5	5	4	5	6	5	5	3	5	4	4	5	4	4	3	5	4	6	4	5	3	4	4	3	4	5	3	5
Gate 42 PGH, Elderly Care	RN	N	3	4	3	3	3	4	3	5	4	3	3	4	5	5	3	3	4	4	3	4	4	3	3	4	4	4	4	4
Gate 42 PGH, Elderly Care	HCA	E	5	5	4	4	3	4	4	7	4	5	5	4	4	6	5	5	3	3	4	4	3	5	4	6	4	4	3	5
Gate 42 PGH, Elderly Care	HCA	L	5	5	4	4	3	5	5	7	4	5	5	4	4	5	5	5	3	3	3	4	2	7	4	6	4	4	3	4
Gate 42 PGH, Elderly Care	HCA	N	4	4	5	3	4	4	5	3	4	4	5	4	4	4	4	5	4	4	4	4	4	5	3	3	4	4	3	4
Patient Safety																														
Falls						1						1			1	1	1						3	1						
Medication															1															
Staffing			1	1	1	1	1	1			1	1	1		1	1	1	1	1	1		1	1			1	1	1	1	1
Red flags																														
'other'																														

GATE 43 PGH, Elderly Care

Gate 43 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	922.50	24.60	956.20	25.50	-33.70	-0.90	1289.50	8.60
Unregistered	687.38	18.33	716.00	19.09	-28.62	-0.76	677.00	4.51
Total	1609.88	42.93	1672.20	44.59	-62.32	-1.66	1966.50	13.11

Gate 43 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	18.18%	695.50	0.00%		12.14%	464.50	2.64%	101.00	0.75%	28.50	33.71%	448.04
Unregistered	18.78%	537.75	0.00%		1.64%	47.00	0.56%	16.00	2.66%	76.25	23.64%	46.92
Total	18.44%	1233.25	0.00%		7.65%	511.50	1.75%	117.00	1.57%	104.75	29.40%	494.96

Gate 43 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 43 PGH, Elderly Care	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Gate 43 PGH, Elderly Care	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 43 PGH, Elderly Care	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 43 PGH, Elderly Care	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 43 PGH, Elderly Care	HCA Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 43 PGH, Elderly Care	HCA Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 43 PGH, Elderly Care	HCA Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 43 PGH, Elderly Care	UM	UM	0	1	1	1	1	1	0	0	1	1	1	1	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	0
Gate 43 PGH, Elderly Care	RN	E	6	3	5	4	4	5	5	5	4	5	5	5	4	4	3	2	4	3	4	4	4	4	4	3	4	4	4	4
Gate 43 PGH, Elderly Care	RN	L	5	3	5	4	4	5	5	4	4	5	5	5	4	4	3	3	4	3	4	4	3	4	4	4	4	4	4	4
Gate 43 PGH, Elderly Care	RN	N	3	4	3	3	3	4	4	4	3	2	3	4	4	3	4	4	4	4	4	4	3	4	4	4	4	4	4	4
Gate 43 PGH, Elderly Care	HCA	E	5	5	6	5	5	6	6	5	5	4	4	5	5	4	4	5	3	2	5	4	6	4	3	6	4	5	4	7
Gate 43 PGH, Elderly Care	HCA	L	5	4	5	5	4	5	5	5	5	4	5	4	5	3	3	4	3	2	4	4	4	4	3	5	5	4	4	5
Gate 43 PGH, Elderly Care	HCA	N	3	5	4	4	3	3	4	4	4	3	4	4	3	3	3	4	3	3	4	4	4	3	4	4	4	4	4	4
Patient Safety																														
Falls			2		1	2		2	1			2	1		1		1				2	1		1		2	3	1	1	
Medication																							1							
Staffing															1	1	1			1			1							
Red flags																														
'other'																														

GATE 44 PGH, Gastroenterology

Gate 44 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	883.50	23.56	754.50	20.12	129.00	3.44	991.50	6.61
Unregistered	456.00	12.16	427.00	11.39	29.00	0.77	362.00	2.41
Total	1339.50	35.72	1181.50	31.51	158.00	4.21	1353.50	9.02

Gate 44 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	13.87%	418.50	9.54%	288.00	5.72%	172.50	2.20%	66.50	1.52%	46.00	32.85%	327.54
Unregistered	13.38%	228.50	0.00%		5.39%	92.00	1.08%	18.50	1.35%	23.00	21.19%	-13.76
Total	13.69%	647.00	6.09%	288.00	5.60%	264.50	1.80%	85.00	1.46%	69.00	28.64%	313.78

Gate 44 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 44 PGH, Gastroenterolog	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	1	0
Gate 44 PGH, Gastroenterolog	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 44 PGH, Gastroenterolog	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 44 PGH, Gastroenterolog	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 44 PGH, Gastroenterolog	HCA Requi	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 44 PGH, Gastroenterolog	HCA Requi	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 44 PGH, Gastroenterolog	HCA Requi	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 44 PGH, Gastroenterolog	UM	UM	0	0	1	1	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	1	1	0
Gate 44 PGH, Gastroenterolog	RN	E	3	4	4	4	5	5	4	4	4	4	3	3	4	3	3	3	2	3	4	4	4	4	5	3	3	4	4	4
Gate 44 PGH, Gastroenterolog	RN	L	4	4	4	4	5	5	4	4	4	4	3	2	4	3	3	3	2	3	4	3	4	4	5	3	3	4	3	4
Gate 44 PGH, Gastroenterolog	RN	N	4	4	4	4	4	4	4	3	4	4	4	3	3	2	3	4	4	3	3	4	4	4	3	4	4	3	4	4
Gate 44 PGH, Gastroenterolog	HCA	E	4	2	3	3	3	3	4	3	3	2	3	2	1	2	2	3	2	3	3	3	3	3	3	4	3	2	4	2
Gate 44 PGH, Gastroenterolog	HCA	L	2	2	2	2	2	2	2	1	2	2	2	1	1	2	2	2	1	2	1	2	2	2	2	2	2	1	3	1
Gate 44 PGH, Gastroenterolog	HCA	N	2	2	3	3	2	2	3	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Patient Safety																														
Falls				1						3												1		1				1		
Medication																														
Staffing																1	1	1		1		1								
Red flags																														
'other'																														

GATE A2 PGH, Stroke & Neurology

Gate A2 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	1035.38	27.61	991.50	26.44	43.88	1.17	864.50	5.76
Unregistered	619.13	16.51	585.50	15.61	33.63	0.90	521.00	3.47
Total	1654.50	44.12	1577.00	42.05	77.50	2.07	1385.50	9.24

Gate A2 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	15.34%	608.50	0.00%		4.22%	167.50	1.44%	57.00	0.79%	31.50	21.80%	-8.02
Unregistered	17.21%	403.00	0.00%		0.49%	11.50	4.55%	106.50	0.00%	0.00	22.25%	5.76
Total	16.04%	1011.50	0.00%		2.84%	179.00	2.59%	163.50	0.50%	31.50	21.96%	-2.26

Gate A2 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Gate A2 PGH, Stroke & Neurology	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Gate A2 PGH, Stroke & Neurology	RN Requir	E	6	7	7	7	7	7	6	6	7	7	7	7	7	6	6	7	7	7	7	7	6	6	7	7	7	7	7	6	
Gate A2 PGH, Stroke & Neurology	RN Requir	L	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
Gate A2 PGH, Stroke & Neurology	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Gate A2 PGH, Stroke & Neurology	HCA Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Gate A2 PGH, Stroke & Neurology	HCA Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Gate A2 PGH, Stroke & Neurology	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Gate A2 PGH, Stroke & Neurology	UM	UM	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	
Gate A2 PGH, Stroke & Neurology	RN	E	6	6	7	6	5	7	5	6	8	7	7	8	8	4	5	7	8	6	6	6	5	6	7	6	7	7	6	5	
Gate A2 PGH, Stroke & Neurology	RN	L	6	5	6	5	3	6	5	6	6	6	6	7	6	4	5	6	7	5	5	5	5	6	6	5	6	6	6	5	
Gate A2 PGH, Stroke & Neurology	RN	N	4	5	5	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	3	4
Gate A2 PGH, Stroke & Neurology	HCA	E	5	4	4	4	6	5	5	5	4	4	4	4	5	5	4	4	4	4	4	4	5	5	5	5	4	5	4	4	
Gate A2 PGH, Stroke & Neurology	HCA	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	
Gate A2 PGH, Stroke & Neurology	HCA	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	3	4	3	3	2	3	3	3	2	3	3	2	3	
Gate A2 PGH, Stroke & Neurology	HCA	TWL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	
Patient Safety																															
Falls															1	1			1	1	2			1	1						
Medication														1		1															
Staffing																	1				1										
Red flags																															
'other'																															

GATE A4 PGH, Spinal Injuries

Gate A4 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	1473.00	39.28	669.50	17.85	803.50	21.43	470.00	3.13
Unregistered	664.88	17.73	609.50	16.25	55.38	1.48	695.17	4.63
Total	2137.88	57.01	1279.00	34.11	858.88	22.90	1165.17	7.77

Gate A4 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	15.27%	409.00	0.00%		0.43%	11.50	0.88%	23.50	0.97%	26.00	17.55%	-119.16
Unregistered	16.80%	409.67	0.00%		11.14%	271.50	0.27%	6.50	0.31%	7.50	28.51%	158.81
Total	16.00%	818.67	0.00%		5.53%	283.00	0.59%	30.00	0.65%	33.50	22.77%	39.65

Gate A4 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate A4 PGH, Spinal Injuries	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	1	0
Gate A4 PGH, Spinal Injuries	RN Requir	D	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate A4 PGH, Spinal Injuries	RN Requir	E	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate A4 PGH, Spinal Injuries	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate A4 PGH, Spinal Injuries	HCA Requir	D	2	3	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	2
Gate A4 PGH, Spinal Injuries	HCA Requir	E	2	3	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	2
Gate A4 PGH, Spinal Injuries	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate A4 PGH, Spinal Injuries	UM	UM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	1	1	0
Gate A4 PGH, Spinal Injuries	RN	D	4	4	4	4	4	3	4	4	4	4	3	3	3	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4
Gate A4 PGH, Spinal Injuries	RN	E	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Gate A4 PGH, Spinal Injuries	RN	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate A4 PGH, Spinal Injuries	HCA	D	2	3	1	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	4
Gate A4 PGH, Spinal Injuries	HCA	E	2	2	2	1	3	2	2	2	2	3	3	3	3	2	1	3	2	3	3	2	2	2	2	2	3	2	2	1
Gate A4 PGH, Spinal Injuries	HCA	N	2	2	2	1	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	1	2	2
Patient Safety																														
Falls										1						1														1
Medication																						1								
Staffing			1	1	2	2	1	1			1	1				2						1								
Red flags																														
'other'																														

Medical/Stroke Rehabilitation Unit PGI

Medical Unit/Stroke Rehabilitation PGI establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	786.00	20.96	677.25	18.06	108.75	2.90	1058.25	7.06
Unregistered	490.88	13.09	438.00	11.68	52.88	1.41	564.25	3.76
Total	1276.88	34.05	1115.25	29.74	161.63	4.31	1622.50	10.82

Medical Unit PGI unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	18.23%	493.75	8.08%	219.00	11.59%	314.00	0.00%		1.16%	31.50	39.06%	462.27
Unregistered	16.34%	286.25	0.00%		14.53%	254.50	0.00%		1.34%	23.50	32.21%	178.81
Total	17.48%	780.00	4.91%	219.00	12.74%	568.50	0.00%		1.23%	55.00	36.37%	641.08

Medical/Stroke Rehabilitation Unit PGI shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Medical, Stroke Rehab Unit PGI	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Medical, Stroke Rehab Unit PGI	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Medical, Stroke Rehab Unit PGI	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Medical, Stroke Rehab Unit PGI	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Medical, Stroke Rehab Unit PGI	HCA Requir	E	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Medical, Stroke Rehab Unit PGI	HCA Requir	L	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Medical, Stroke Rehab Unit PGI	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Medical, Stroke Rehab Unit PGI	UM	UM	0	1	1	1	0	0	0	0	0	1	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Medical, Stroke Rehab Unit PGI	RN	E	3	3	3	4	3	4	3	5	3	3	3	3	4	4	4	2	4	3	3	3	3	4	2	2	3	3	4	2
Medical, Stroke Rehab Unit PGI	RN	L	3	3	3	3	4	3	3	4	3	3	3	3	3	4	3	2	4	3	3	3	4	4	2	3	3	3	4	2
Medical, Stroke Rehab Unit PGI	RN	N	2	2	3	3	2	3	3	2	3	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3
Medical, Stroke Rehab Unit PGI	HCA	E	2	2	3	2	2	2	3	3	2	4	2	4	2	4	4	3	3	4	3	2	3	4	3	5	3	4	4	4
Medical, Stroke Rehab Unit PGI	HCA	L	2	3	4	3	3	2	3	4	2	3	3	4	3	3	4	4	3	3	4	2	3	3	4	4	4	4	2	2
Medical, Stroke Rehab Unit PGI	HCA	N	2	2	2	2	3	3	1	2	1	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Patient Safety																														
Falls			2		2	2						2		1						1							1		1	
Medication																														
Staffing			1	1		1		2			1	2	1				1	1	1	2		1					1			
Red flags																														
Other																														

WARD 10 DDH, Short Stay

Ward 10 DDH establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	849.00	22.64	587.00	15.65	262.00	6.99	519.17	3.46
Unregistered	561.75	14.98	505.00	13.47	56.75	1.51	717.50	4.78
Total	1410.75	37.62	1092.00	29.12	318.75	8.50	1236.67	8.24

Ward 10 DDH unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	15.91%	373.67	0.00%		4.24%	99.50	0.98%	23.00	0.98%	23.00	22.11%	2.61
Unregistered	6.93%	140.00	14.85%	300.00	12.00%	242.50	1.16%	23.50	0.57%	11.50	35.52%	273.10
Total	11.76%	513.67	6.87%	300.00	7.83%	342.00	1.06%	46.50	0.79%	34.50	28.31%	275.71

Ward 10 DDH shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Ward 10 DDH, Short Stay	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	0	
Ward 10 DDH, Short Stay	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Ward 10 DDH, Short Stay	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Ward 10 DDH, Short Stay	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Ward 10 DDH, Short Stay	HCA Requir	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Ward 10 DDH, Short Stay	HCA Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Ward 10 DDH, Short Stay	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Ward 10 DDH, Short Stay	UM	UM	0	1	1	0	1	1	0	0	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	1	0	1	0
Ward 10 DDH, Short Stay	RN	E	5	4	5	4	4	4	4	4	5	4	4	2	4	4	3	3	3	3	4	4	3	4	4	5	4	3	4	5	3
Ward 10 DDH, Short Stay	RN	L	5	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	4	4	4	3	3	3	4	4	4	3	3	5	3
Ward 10 DDH, Short Stay	RN	N	3	3	3	3	3	3	3	2	2	2	3	3	3	2	3	2	2	3	3	3	2	2	2	3	3	3	3	3	2
Ward 10 DDH, Short Stay	HCA	E	2	2	3	2	1	2	2	2	2	2	3	2	3	3	3	3	3	2	2	2	3	3	3	2	3	2	2	2	2
Ward 10 DDH, Short Stay	HCA	L	2	2	3	2	1	2	1	2	2	2	3	2	3	2	3	2	3	2	2	2	3	3	3	2	3	2	2	2	2
Ward 10 DDH, Short Stay	HCA	N	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	3	2	1	1
Patient Safety																															
Falls					1		1						1								1			1				1		1	
Medication																															
Staffing				1			1	1				1	1	1				1		1									1		
Red flags																															
'other'																															

Ward 11 DDH, Medical Assessment

Ward 11 DDH establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	929.63	24.79	705.25	18.81	224.38	5.98	724.50	4.83
Unregistered	589.13	15.71	507.75	13.54	81.38	2.17	392.00	2.61
Total	1518.75	40.50	1213.00	32.35	305.75	8.15	1116.50	7.44

Ward 11 DDH unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	16.18%	456.50	0.00%		8.56%	241.50	0.32%	9.00	0.62%	17.50	25.68%	103.88
Unregistered	14.30%	290.50	0.00%		3.40%	69.00	0.00%		1.60%	32.50	19.30%	-54.82
Total	15.40%	747.00	0.00%		6.40%	310.50	0.19%	9.00	1.03%	50.00	23.01%	49.06

Ward 11 DDH shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Ward 11 DDH, Medical Assessment	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Ward 11 DDH, Medical Assessment	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Ward 11 DDH, Medical Assessment	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Ward 11 DDH, Medical Assessment	RN Requir	TWL	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	
Ward 11 DDH, Medical Assessment	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Ward 11 DDH, Medical Assessment	HCA Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Ward 11 DDH, Medical Assessment	HCA Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Ward 11 DDH, Medical Assessment	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Ward 11 DDH, Medical Assessment	UM	UM	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Ward 11 DDH, Medical Assessment	RN	E	4	4	5	4	5	5	4	4	5	5	4	4	4	4	3	5	5	4	3	3	4	4	5	5	4	5	4	
Ward 11 DDH, Medical Assessment	RN	L	4	4	5	4	4	5	4	3	5	5	4	4	4	4	3	5	5	4	3	3	4	4	5	5	4	5	4	
Ward 11 DDH, Medical Assessment	RN	TWL	0	1	1	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	
Ward 11 DDH, Medical Assessment	RN	N	4	2	4	4	4	4	4	5	4	5	3	4	3	4	5	3	4	4	2	5	3	3	3	4	4	3	4	
Ward 11 DDH, Medical Assessment	HCA	E	3	4	3	3	3	4	4	3	4	4	3	4	3	4	3	3	3	4	3	4	4	3	4	4	3	3	4	
Ward 11 DDH, Medical Assessment	HCA	L	3	4	3	3	3	4	4	3	4	4	4	4	3	4	3	3	3	4	3	4	4	3	4	4	3	3	4	
Ward 11 DDH, Medical Assessment	HCA	N	2	2	2	2	2	2	2	2	1	2	2	2	2	2	1	2	2	2	2	2	2	2	3	2	1	2	1	
Patient Safety																														
Falls					1																									
Medication																														
Staffing																														
Red flags																														
'other'																														

WARD 2 DDH, Elderly Care

Ward 2 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	690.00	18.40	666.75	17.78	23.25	0.62	1150.25	7.67
Unregistered	490.88	13.09	468.50	12.49	22.38	0.60	447.75	2.99
Total	1180.88	31.49	1135.25	30.27	45.63	1.22	1598.00	10.65

Ward 2 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	16.27%	434.00	0.00%		23.67%	631.25	1.78%	47.50	1.41%	37.50	43.13%	563.51
Unregistered	17.70%	331.75	4.91%	92.00	0.61%	11.50	0.05%	1.00	0.61%	11.50	23.89%	35.47
Total	16.86%	765.75	2.03%	92.00	14.15%	642.75	1.07%	48.50	1.08%	49.00	35.19%	598.98

Ward 2 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02		
Ward 2 DDH, Elderly Care	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0		
Ward 2 DDH, Elderly Care	RN Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4			
Ward 2 DDH, Elderly Care	RN Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4			
Ward 2 DDH, Elderly Care	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Ward 2 DDH, Elderly Care	HCA Requir	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Ward 2 DDH, Elderly Care	HCA Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Ward 2 DDH, Elderly Care	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Ward 2 DDH, Elderly Care	UM	UM	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	1	0	0
Ward 2 DDH, Elderly Care	RN	E	3	4	3	4	4	3	3	4	3	4	3	3	4	4	3	4	3	4	3	4	3	5	3	2	3	3	3	3	3	
Ward 2 DDH, Elderly Care	RN	L	3	4	3	4	4	3	4	3	3	4	3	3	3	4	3	3	2	4	3	4	3	4	2	3	3	3	3	3		
Ward 2 DDH, Elderly Care	RN	N	4	2	3	3	3	2	3	3	2	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3		
Ward 2 DDH, Elderly Care	HCA	E	2	2	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	2	2	3	
Ward 2 DDH, Elderly Care	HCA	L	3	2	3	3	2	3	2	4	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	2	2	2	
Ward 2 DDH, Elderly Care	HCA	N	3	2	3	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	1	2	2	2	
Patient Safety																																
Falls										1	1					1							2									
Medication				1		1																3										
Staffing																																
Red flags																																
'other'																																

WARD 4 DDH, Stroke & Neurology

Ward 4 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	686.25	18.30	529.00	14.11	157.25	4.19	766.00	5.11
Unregistered	528.38	14.09	467.00	12.45	61.38	1.64	523.00	3.49
Total	1214.63	32.39	996.00	26.56	218.63	5.83	1289.00	8.59

Ward 4 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	19.97%	422.50	0.00%		14.56%	308.00	1.54%	32.50	0.14%	3.00	36.20%	300.48
Unregistered	16.09%	300.50	0.00%		11.75%	219.50	0.00%		0.16%	3.00	28.00%	112.04
Total	18.15%	723.00	0.00%		13.24%	527.50	0.82%	32.50	0.15%	6.00	32.35%	412.52

Ward 4 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02		
Ward 4 DDH Stroke & Neurology	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	0		
Ward 4 DDH Stroke & Neurology	RN Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4			
Ward 4 DDH Stroke & Neurology	RN Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4			
Ward 4 DDH Stroke & Neurology	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Ward 4 DDH Stroke & Neurology	HCA Requir	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Ward 4 DDH Stroke & Neurology	HCA Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Ward 4 DDH Stroke & Neurology	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Ward 4 DDH, Stroke & Neurology	UM	UM	0	0	1	1	0	1	0	0	1	1	0	1	1	0	0	0	0	1	1	1	0	0	0	1	1	1	1	0		
Ward 4 DDH, Stroke & Neurology	RN	E	4	3	3	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	2	2	4	3	2	3	4	
Ward 4 DDH, Stroke & Neurology	RN	L	4	3	3	2	3	3	3	3	3	2	3	3	3	3	3	2	2	3	3	3	3	3	3	4	2	4	3	2	3	4
Ward 4 DDH, Stroke & Neurology	RN	N	3	3	3	3	3	2	3	3	2	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Ward 4 DDH, Stroke & Neurology	HCA	E	3	2	3	3	3	3	3	2	2	1	3	2	3	2	2	2	3	3	3	3	3	2	3	3	2	2	2	3		
Ward 4 DDH, Stroke & Neurology	HCA	L	3	3	3	3	3	3	3	2	3	1	2	2	3	2	2	2	3	2	3	2	3	3	3	2	3	2	2	2	3	
Ward 4 DDH, Stroke & Neurology	HCA	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	2	2	
Patient Safety																																
Falls					1																1						1					
Medication																																
Staffing												1																				
Red flags																																
'other'																																

WARD 6 DDH, Gastroenterology

Ward 6 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	690.00	18.40	588.00	15.68	102.00	2.72	984.25	6.56
Unregistered	447.75	11.94	384.50	10.25	63.25	1.69	452.50	3.02
Total	1137.75	30.34	972.50	25.93	165.25	4.41	1436.75	9.58

Ward 6 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	20.98%	493.50	0.00%		16.80%	395.25	1.62%	38.00	2.44%	57.50	41.85%	466.81
Unregistered	15.86%	244.00	0.00%		13.04%	200.50	0.36%	5.50	0.16%	2.50	29.42%	114.14
Total	18.96%	737.50	0.00%		15.31%	595.75	1.12%	43.50	1.54%	60.00	36.93%	580.95

Key points to note:

Ward 6 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Ward 6 DDH, Gastroenterology	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	0
Ward 6 DDH, Gastroenterology	RN Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Ward 6 DDH, Gastroenterology	RN Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Ward 6 DDH, Gastroenterology	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Ward 6 DDH, Gastroenterology	HCA Requir	E	2	3	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	2
Ward 6 DDH, Gastroenterology	HCA Requir	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Ward 6 DDH, Gastroenterology	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Ward 6 DDH, Gastroenterology	UM	UM	0	1	1	1	0	0	0	0	1	1	1	0	0	0	0	0	1	0	1	1	0	0	1	1	0	0	1	0
Ward 6 DDH, Gastroenterology	RN	E	3	2	4	3	2	2	3	3	2	2	3	2	2	2	2	2	2	2	1	4	2	2	3	2	3	3	3	4
Ward 6 DDH, Gastroenterology	RN	L	3	2	3	3	2	2	3	2	2	2	3	1	2	2	2	2	2	2	2	1	2	2	2	3	2	2	2	4
Ward 6 DDH, Gastroenterology	RN	N	2	2	3	3	3	3	2	2	2	3	2	3	3	3	2	2	2	3	4	2	2	3	3	2	2	2	3	3
Ward 6 DDH, Gastroenterology	HCA	E	2	2	2	2	3	3	2	1	3	2	2	2	2	2	2	3	2	1	2	1	2	2	2	2	1	2	2	2
Ward 6 DDH, Gastroenterology	HCA	L	2	2	2	2	2	2	2	1	2	2	1	2	2	2	2	2	2	1	2	2	2	3	2	2	1	2	2	2
Ward 6 DDH, Gastroenterology	HCA	N	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	1	2	3	2	2	2	2	2
Patient Safety																														
Falls														2		1										1				
Medication												1																		
Staffing															1		1						1		1			2		
Red flags																														
'other'																														

WARD 8 DDH, Respiratory

Ward 8 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	681.38	18.17	528.00	14.08	153.38	4.09	562.00	3.75
Unregistered	404.25	10.78	397.50	10.60	6.75	0.18	538.00	3.59
Total	1085.63	28.95	925.50	24.68	160.13	4.27	1100.00	7.33

Ward 8 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	17.33%	366.00	0.00%		8.45%	178.50	0.83%	17.50	0.00%	0.00	26.61%	97.36
Unregistered	18.24%	290.00	0.00%		12.70%	202.00	0.00%	0.00	0.00%	0.00	30.94%	142.20
Total	17.72%	656.00	0.00%		10.28%	380.50	0.47%	17.50	0.00%	0.00	28.47%	239.56

Ward 8 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Ward 8 DDH, Respiratory	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Ward 8 DDH, Respiratory	RN Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Ward 8 DDH, Respiratory	RN Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Ward 8 DDH, Respiratory	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Ward 8 DDH, Respiratory	HCA Requir	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Ward 8 DDH, Respiratory	HCA Requir	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Ward 8 DDH, Respiratory	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Ward 8 DDH, Respiratory	UM	UM	0	1	1	1	1	0	0	0	0	1	1	1	1	0	0	0	1	1	1	1	0	0	1	1	1	1	1	0
Ward 8 DDH, Respiratory	RN	E	3	3	3	3	2	3	3	4	3	4	3	3	3	3	3	3	3	3	2	3	4	4	3	3	3	2	2	2
Ward 8 DDH, Respiratory	RN	L	2	2	2	2	3	3	3	4	3	3	3	3	3	3	3	2	2	3	2	3	4	3	3	3	3	2	2	2
Ward 8 DDH, Respiratory	RN	N	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	2	3	2	2	2	3	2	2	2	2	3	3	3
Ward 8 DDH, Respiratory	HCA	E	2	2	3	3	2	2	2	3	2	3	3	3	3	2	3	2	3	2	3	3	2	2	3	3	3	2	2	3
Ward 8 DDH, Respiratory	HCA	L	2	2	3	2	1	2	2	2	2	2	2	2	2	2	2	1	3	1	2	2	1	2	2	2	2	2	2	2
Ward 8 DDH, Respiratory	HCA	N	2	2	2	2	1	2	3	2	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	3	2	2	2	
Patient Safety																														
Falls																			1								1	1		1
Medication																														1
Staffing						2	1							1	1	1				1	1					1	2			1
Red flags																														
'other'																														

Appendix 3

Division of Surgery

Nurse Staffing Data for February 2015

Elective Orthopaedic Suite PGI

Elective Orthopaedic PGI establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	442.88	11.81	480.75	12.82	-37.88	-1.01	740.00	4.93
Unregistered	304.50	8.12	225.50	6.01	79.00	2.11	153.50	1.02
Total	747.38	19.93	706.25	18.83	41.13	1.10	893.50	5.96

Elective Orthopaedic PGI unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	11.31%	217.50	17.34%	333.50	8.53%	164.00	0.39%	7.50	0.91%	17.50	38.48%	316.94
Unregistered	14.75%	133.00	0.00%		0.00%		0.00%		2.27%	20.50	17.02%	-44.94
Total	12.41%	350.50	11.81%	333.50	5.81%	164.00	0.27%	7.50	1.35%	38.00	31.63%	272.00

Elective Orthopaedic PGI shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Elective Orthopaedic Suite PGI	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Elective Orthopaedic Suite PGI	RN Requir	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Elective Orthopaedic Suite PGI	RN Requir	L	2	3	3	3	3	3	2	2	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	2	
Elective Orthopaedic Suite PGI	RN Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Elective Orthopaedic Suite PGI	HCA Requir	E	1	2	2	2	2	2	2	1	2	2	2	2	2	1	2	2	2	2	2	2	2	1	2	2	2	2	2	
Elective Orthopaedic Suite PGI	HCA Requir	TWL	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Elective Orthopaedic Suite PGI	UM	UM	0	1	1	1	1	0	0	0	1	1	1	1	1	0	0	0	1	0	1	1	1	0	0	1	1	1	1	0
Elective Orthopaedic Suite PGI	RN	E	1	2	2	2	2	2	2	1	2	2	2	1	1	1	2	2	2	2	2	2	2	1	2	2	2	2	2	
Elective Orthopaedic Suite PGI	RN	L	1	2	2	2	2	3	2	1	3	2	3	1	1	1	2	2	2	2	2	2	2	1	3	3	2	2	3	1
Elective Orthopaedic Suite PGI	RN	N	1	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	2	1	2	2	1	1	2	2	2	2	2	
Elective Orthopaedic Suite PGI	HCA	E	2	1	2	2	2	1	1	1	1	2	1	2	1	2	1	2	2	1	1	1	0	1	1	2	2	2	1	1
Elective Orthopaedic Suite PGI	HCA	L	1	1	2	2	2	1	1	1	1	2	2	2	1	1	1	2	2	1	1	1	0	1	1	2	2	2	1	1
Elective Orthopaedic Suite PGI	HCA	N	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elective Orthopaedic Suite PGI	HCA	TWL	1	0	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	1
Patient Safety																														
Falls																														
Medication																														
Staffing																									1					
Red flags																														
'other'																														

GATE 28 PGH, Plastic Surgery

Gate 28 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	393.00	10.48	451.00	12.03	-58.00	-1.55	547.00	3.65
Unregistered	110.63	2.95	118.00	3.15	-7.38	-0.20	196.00	1.31
Total	503.63	13.43	569.00	15.17	-65.38	-1.74	743.00	4.95

Gate 28 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	12.20%	220.00	15.41%	278.00	0.00%		2.72%	49.00	0.00%	0.00	30.32%	150.12
Unregistered	34.22%	161.50	0.00%		7.31%	34.50	0.00%		0.00%	0.00	41.53%	92.16
Total	16.76%	381.50	12.21%	278.00	1.52%	34.50	2.15%	49.00	0.00%	0.00	32.64%	242.28

Gate 28 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 28 PGH, Plastics	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Gate 28 PGH, Plastics	RN Requir	D	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 28 PGH, Plastics	RN Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 28 PGH, Plastics	HCA Requir	E	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 28 PGH, Plastics	HCA Requir	L	1	1	1	2	2	1	2	1	1	1	2	2	1	2	1	1	1	2	2	1	2	1	1	1	2	2	1	2
Gate 28 PGH, Plastic Surgery	UM	UM	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0	0	1	1	1	1	0	0
Gate 28 PGH, Plastic Surgery	RN	D	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 28 PGH, Plastic Surgery	RN	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 28 PGH, Plastic Surgery	HCA	E	1	1	1	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 28 PGH, Plastic Surgery	HCA	L	1	1	0	1	1	1	2	1	1	1	1	1	1	1	1	1	1	2	1	1	1	1	1	1	1	2	1	1
Gate 28 PGH, Plastic Surgery	HCA	N	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Patient Safety																														
Falls																				1										
Medication																														
Staffing																														
Red flags																														
'other'																														

GATE 29 PGH, Burns

Gate 29 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	536.63	14.31	470.00	12.53	66.63	1.78	483.00	3.22
Unregistered	43.88	1.17	43.75	1.17	0.13	0.00	67.00	0.45
Total	580.50	15.48	513.75	13.70	66.75	1.78	550.00	3.67

Gate 29 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	18.22%	342.50	0.00%		2.45%	46.00	5.03%	94.50	0.00%	0.00	25.69%	69.40
Unregistered	25.14%	44.00	0.00%		13.14%	23.00	0.00%		0.00%	0.00	38.29%	28.50
Total	18.81%	386.50	0.00%		3.36%	69.00	4.60%	94.50	0.00%	0.00	26.76%	97.90

Gate 29 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Gate 29 PGH, Burns	RN Requir	E	3	4	4	4	4	4	3	3	4	4	4	4	4	3	3	4	4	4	4	4	3	3	4	4	4	4	4	3	
Gate 29 PGH, Burns	RN Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Gate 29 PGH, Burns	RN Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Gate 29 PGH, Burns	HCA Requir	D	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Gate 29 PGH, Burns	RN	E	2	3	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	2	3	2
Gate 29 PGH, Burns	RN	L	2	2	3	3	3	2	2	2	2	3	2	2	2	2	2	3	2	2	3	2	2	2	2	3	2	2	2	2	
Gate 29 PGH, Burns	RN	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	
Gate 29 PGH, Burns	HCA	D	0	1	0	0	0	1	0	0	1	1	0	1	1	0	0	1	1	0	0	1	0	0	1	0	0	0	1	0	
Gate 29 PGH, Burns	HCA	N	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	1	1	0
Patient Safety																															
Falls																															
Medication																															
Staffing																															
Red flags																															
Other																															

GATE 30 PGH, Intensive Care

Gate 30 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	2591.25	69.10	2392.23	63.79	199.02	5.31	3238.97	21.59
Unregistered	196.50	5.24	193.00	5.15	3.50	0.09	223.00	1.49
Total	2787.75	74.34	2585.23	68.94	202.52	5.40	3461.97	23.08

Gate 30 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	16.20%	1550.50	5.18%	495.50	5.89%	564.00	0.41%	39.50	6.16%	589.47	33.85%	1133.80
Unregistered	11.92%	92.00	0.00%		2.98%	23.00	0.00%		13.99%	108.00	28.89%	53.16
Total	15.88%	1642.50	4.79%	495.50	5.68%	587.00	0.38%	39.50	6.74%	697.47	33.48%	1186.96

Gate 30 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 30 PGH, Intensive Care	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Gate 30 PGH, Intensive Care	RN Requir	D	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13
Gate 30 PGH, Intensive Care	RN Requir	N	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13
Gate 30 PGH, Intensive Care	HCA Requir	D	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 30 PGH, Intensive Care	HCA Requir	N	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 30 PGH, Intensive Care	UM	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	0	0	0	0	1	1	1	1	0
Gate 30 PGH, Intensive Care	RN	D	11	9	10	9	9	9	10	11	10	11	11	10	9	10	10	10	9	9	10	9	9	10	9	10	9	10	10	9
Gate 30 PGH, Intensive Care	RN	N	10	11	10	9	10	10	9	10	11	11	10	10	10	11	10	9	10	10	10	10	9	9	10	11	11	10	9	10
Gate 30 PGH, Intensive Care	HCA	D	1	1	0	0	1	0	1	0	1	1	0	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1
Gate 30 PGH, Intensive Care	HCA	N	0	1	1	1	1	0	1	0	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	1
Patient Safety																														
Falls																														
Medication																														
Staffing																														
Red flags																														
'other'																														

GATE 32 PGH, Surgical Assessment

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	882.00	23.52	804.75	21.46	77.25	2.06	1149.00	7.66
Unregistered	287.63	7.67	251.25	6.70	36.38	0.97	210.00	1.40
Total	1169.63	31.19	1056.00	28.16	113.63	3.03	1359.00	9.06

Gate 32 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	13.33%	429.25	5.72%	184.00	7.08%	228.00	2.35%	75.75	7.21%	232.00	35.69%	440.82
Unregistered	11.74%	118.00	0.00%		8.41%	84.50	0.75%	7.50	0.00%	0.00	20.90%	-11.10
Total	12.96%	547.25	4.36%	184.00	7.40%	312.50	1.97%	83.25	5.49%	232.00	32.17%	429.72

Gate 32 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 32 PGH, Surgical Assessment	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Gate 32 PGH, Surgical Assessment	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 32 PGH, Surgical Assessment	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 32 PGH, Surgical Assessment	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 32 PGH, Surgical Assessment	HCA Requir	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 32 PGH, Surgical Assessment	HCA Requir	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 32 PGH, Surgical Assessment	HCA Requir	N	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 32 PGH, Surgical Assessment	UM	UM	0	1	1	1	1	1	0	0	0	1	1	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Gate 32 PGH, Surgical Assessment	RN	E	4	5	4	5	4	4	4	3	3	4	4	4	4	4	5	3	5	5	4	3	4	5	3	4	3	3	4	5
Gate 32 PGH, Surgical Assessment	RN	L	4	5	4	5	4	4	3	3	3	4	4	4	4	4	5	3	4	5	4	3	4	5	3	4	3	3	4	4
Gate 32 PGH, Surgical Assessment	RN	N	3	4	4	4	4	4	3	4	4	4	4	3	4	4	3	3	5	3	3	3	3	2	3	4	5	4	4	4
Gate 32 PGH, Surgical Assessment	RN	TWL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gate 32 PGH, Surgical Assessment	HCA	E	2	1	2	2	1	2	2	2	2	2	1	1	2	2	2	2	2	1	1	1	2	2	1	2	1	2	2	2
Gate 32 PGH, Surgical Assessment	HCA	L	2	1	2	2	1	2	2	2	2	2	1	1	2	2	3	2	2	1	1	1	1	2	1	2	0	2	2	2
Gate 32 PGH, Surgical Assessment	HCA	N	1	0	0	0	2	1	0	0	1	1	1	1	0	1	0	1	0	1	2	1	1	1	0	1	0	1	0	1
Patient Safety																														
Falls						1																1								
Medication											1																			
Staffing										1										1										
Red flags																														
'other'																														

GATE 32a PGH, Surgery

Gate 32a establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	393.00	10.48	358.50	9.56	34.50	0.92	353.00	2.35
Unregistered	294.75	7.86	284.50	7.59	10.25	0.27	454.75	3.03
Total	687.75	18.34	643.00	17.15	44.75	1.19	807.75	5.39

Gate 32a unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	16.60%	238.00	0.00%		1.60%	23.00	3.38%	48.50	3.03%	43.50	24.62%	37.52
Unregistered	16.96%	193.00	6.33%	72.00	15.66%	178.25	0.00%		1.01%	11.50	39.96%	204.39
Total	16.76%	431.00	2.80%	72.00	7.82%	201.25	1.89%	48.50	2.14%	55.00	31.41%	241.91

Gate 32a shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 32a PGH, Orthopaedics	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Gate 32a PGH, Orthopaedics	RN Requir	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 32a PGH, Orthopaedics	RN Requir	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 32a PGH, Orthopaedics	RN Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 32a PGH, Orthopaedics	HCA Requir	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 32a PGH, Orthopaedics	HCA Requir	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 32a PGH, Orthopaedics	HCA Requir	N	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 32a PGH, Orthopaedics	UM	UM	0	1	1	1	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gate 32a PGH, Orthopaedics	RN	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 32a PGH, Orthopaedics	RN	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2
Gate 32a PGH, Orthopaedics	RN	N	2	2	2	2	1	3	3	2	2	2	2	2	2	2	2	2	2	1	1	2	2	2	1	2	2	2	2	2
Gate 32a PGH, Orthopaedics	HCA	E	2	2	2	2	2	2	2	1	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	1	2	2	1
Gate 32a PGH, Orthopaedics	HCA	L	2	2	2	2	2	2	2	1	2	2	2	2	1	2	2	2	2	2	2	1	2	2	2	2	2	2	2	1
Gate 32a PGH, Orthopaedics	HCA	N	1	1	1	0	0	1	1	1	1	2	1	1	1	1	1	1	1	0	1	1	1	1	1	1	0	1	1	1
Patient Safety																														
Falls																														
Medication																														
Staffing																														
Red flags																														
Other																														

GATE 33 PGH, Surgery

Gate 33 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	980.25	26.14	891.50	23.77	88.75	2.37	1224.50	8.16
Unregistered	589.13	15.71	601.50	16.04	-12.38	-0.33	762.05	5.08
Total	1569.38	41.85	1493.00	39.81	76.38	2.04	1986.55	13.24

Gate 33 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	14.37%	512.50	8.41%	300.00	6.86%	244.50	1.15%	41.00	3.55%	126.50	34.34%	439.98
Unregistered	14.07%	338.50	0.00%		16.02%	385.50	0.15%	3.55	1.43%	34.50	31.67%	232.73
Total	14.25%	851.00	5.02%	300.00	10.55%	630.00	0.75%	44.55	2.70%	161.00	33.26%	672.71

Gate 33 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Gate 33 PGH, Surgery	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Gate 33 PGH, Surgery	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Gate 33 PGH, Surgery	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Gate 33 PGH, Surgery	RN Requir	N	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Gate 33 PGH, Surgery	HCA Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Gate 33 PGH, Surgery	HCA Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Gate 33 PGH, Surgery	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Gate 33 PGH, Surgery	UM	UM	0	1	1	1	1	1	0	0	1	1	1	0	0	0	0	0	0	1	1	1	0	0	1	1	1	1	0	0	
Gate 33 PGH, Surgery	RN	E	4	5	4	5	5	4	5	4	5	5	4	5	4	3	4	5	5	4	4	4	5	5	4	4	5	4	5	4	
Gate 33 PGH, Surgery	RN	L	4	4	4	4	4	4	5	4	5	4	4	5	4	3	4	4	5	4	4	4	5	4	4	4	5	4	4	4	
Gate 33 PGH, Surgery	RN	N	6	4	5	5	4	5	4	4	5	4	4	5	5	6	4	3	4	5	4	5	5	5	3	5	5	5	5	4	
Gate 33 PGH, Surgery	HCA	E	5	5	4	5	4	3	4	4	4	4	4	3	4	4	4	4	4	4	4	4	3	4	4	4	4	5	4	4	
Gate 33 PGH, Surgery	HCA	L	5	5	3	4	4	4	4	4	3	3	4	3	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	
Gate 33 PGH, Surgery	HCA	N	3	2	3	2	2	2	2	2	3	2	1	1	1	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	
Patient Safety																															
Falls																															
Medication									1						1								2								
Staffing					1																					1					
Red flags																															
Other																															

GATE 34 PGH, UroGynae

Gate 34 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	954.00	25.44	954.50	25.45	-0.50	-0.01	1276.00	8.51
Unregistered	687.38	18.33	588.00	15.68	99.38	2.65	865.30	5.77
Total	1641.38	43.77	1542.50	41.13	98.88	2.64	2141.30	14.28

Gate 34 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	14.30%	545.80	3.93%	150.00	7.46%	285.00	0.68%	26.00	7.05%	269.20	33.42%	436.04
Unregistered	15.49%	364.30	4.15%	97.50	11.27%	265.00	0.15%	3.50	5.74%	135.00	36.79%	347.86
Total	14.75%	910.10	4.01%	247.50	8.91%	550.00	0.48%	29.50	6.55%	404.20	34.71%	783.90

Gate 34 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 34 PGH, UroGynae, Enhanced	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Gate 34 PGH, UroGynae, Enhanced	RN Requir	E	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 34 PGH, UroGynae, Enhanced	RN Requir	L	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 34 PGH, UroGynae, Enhanced	RN Requir	N	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Gate 34 PGH, UroGynae, Enhanced	HCA Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 34 PGH, UroGynae, Enhanced	HCA Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Gate 34 PGH, UroGynae, Enhanced	HCA Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Gate 34 PGH, UroGynae, Enhanced Care	UM	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0
Gate 34 PGH, UroGynae, Enhanced Care	RN	E	5	5	4	5	4	5	5	5	4	4	4	4	3	5	5	5	4	4	4	5	5	5	4	5	4	5	5	5
Gate 34 PGH, UroGynae, Enhanced Care	RN	L	4	5	4	5	4	5	5	5	4	4	4	4	3	4	5	4	4	4	3	5	5	4	4	5	4	5	5	5
Gate 34 PGH, UroGynae, Enhanced Care	RN	N	5	4	5	6	5	5	4	5	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4
Gate 34 PGH, UroGynae, Enhanced Care	HCA	E	4	2	5	4	4	3	4	4	2	3	3	3	3	4	4	4	3	4	4	3	2	3	4	4	4	4	3	4
Gate 34 PGH, UroGynae, Enhanced Care	HCA	L	4	2	4	4	4	3	4	4	3	3	3	3	3	4	4	4	3	4	4	3	2	3	4	4	4	4	3	4
Gate 34 PGH, UroGynae, Enhanced Care	HCA	N	2	3	3	3	2	2	2	3	3	4	3	3	2	0	1	2	4	3	3	4	2	1	3	3	3	3	2	0
Patient Safety																														
Falls					1																									
Medication						1														1										
Staffing											1																	1		
Red flags																														
Other																														

Gate 38 Orthopaedics

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	380.63	10.15	319.00	8.51	61.63	1.64	279.50	1.86
Unregistered	238.50	6.36	257.00	6.85	-18.50	-0.49	409.00	2.73
Total	619.13	16.51	576.00	15.36	43.13	1.15	688.50	4.59

Gate 38 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	18.97%	242.00	0.00%		0.00%		2.94%	37.50	0.00%	0.00	21.90%	-1.22
Unregistered	16.68%	171.50	0.00%		18.43%	189.50	0.68%	7.00	3.99%	41.00	39.79%	182.84
Total	17.95%	413.50	0.00%		8.22%	189.50	1.93%	44.50	1.78%	41.00	29.88%	181.62

Gate 38 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Gate 38 PGH, Orthopaedics	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Gate 38 PGH, Orthopaedics	RN Requir	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 38 PGH, Orthopaedics	RN Requir	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 38 PGH, Orthopaedics	RN Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 38 PGH, Orthopaedics	HCA Requir	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 38 PGH, Orthopaedics	HCA Requir	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 38 PGH, Orthopaedics	HCA Requir	N	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Gate 38 PGH, Orthopaedics	UM	UM	0	1	1	0	1	1	0	0	0	0	1	1	1	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0
Gate 38 PGH, Orthopaedics	RN	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 38 PGH, Orthopaedics	RN	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 38 PGH, Orthopaedics	RN	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Gate 38 PGH, Orthopaedics	HCA	E	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2
Gate 38 PGH, Orthopaedics	HCA	L	2	1	1	2	2	2	2	2	1	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	2	1	1	2
Gate 38 PGH, Orthopaedics	HCA	N	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Patient Safety																														
Falls			1																											1
Medication																														
Staffing																														
Red flags																														
Other																														

Intensive Care Unit DDH, Intensive Care

Intensive Care Unit establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	1245.00	33.20	931.25	24.83	313.75	8.37	1276.58	8.51
Unregistered	98.25	2.62	97.50	2.60	0.75	0.02	151.50	1.01
Total	1343.25	35.82	1028.75	27.43	314.50	8.39	1428.08	9.52

Intensive Care Unit unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	19.84%	739.08	4.71%	175.50	6.17%	230.00	0.91%	34.00	2.63%	98.00	34.27%	457.08
Unregistered	19.62%	76.50	0.00%		0.00%		0.00%		19.23%	75.00	38.85%	65.70
Total	19.82%	815.58	4.26%	175.50	5.59%	230.00	0.83%	34.00	4.20%	173.00	34.70%	522.78

Intensive Care Unit shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
ICU DDH, Intensive Care	RN Requir	E	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
ICU DDH, Intensive Care	RN Requir	L	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
ICU DDH, Intensive Care	RN Requir	N	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
ICU DDH, Intensive Care	HCA Requir	D	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
ICU DDH, Intensive Care	RN	E	5	5	4	5	6	5	4	5	5	4	5	5	4	4	4	4	4	4	4	4	5	5	4	6	5	4	5	4	4
ICU DDH, Intensive Care	RN	L	5	5	4	5	6	4	4	5	5	4	5	5	4	4	4	4	4	4	4	4	5	4	4	6	5	4	5	4	4
ICU DDH, Intensive Care	RN	N	4	4	5	6	6	5	6	5	5	4	4	4	4	4	4	4	4	4	5	5	4	4	4	4	4	5	4	4	4
ICU DDH, Intensive Care	HCA	D	1	0	0	1	0	0	1	1	1	1	1	1	1	1	1	1	0	0	1	1	1	1	0	1	0	0	1	0	1
Patient Safety																															
Falls																															
Medication																															
Staffing				1	1																										
Red flags																															
'other'																															

WARD 12 DDH, Orthopaedics

Ward 12 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	394.50	10.52	424.00	11.31	-29.50	-0.79	510.00	3.40
Unregistered	168.38	4.49	168.50	4.49	-0.13	0.00	260.00	1.73
Total	562.88	15.01	592.50	15.80	-29.62	-0.79	770.00	5.13

Ward 12 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	16.16%	274.00	13.56%	230.00	0.00%		0.35%	6.00	0.00%	0.00	30.07%	136.88
Unregistered	14.02%	94.50	22.26%	150.00	1.71%	11.50	0.59%	4.00	0.00%	0.00	38.58%	111.72
Total	15.55%	368.50	16.03%	380.00	0.49%	11.50	0.42%	10.00	0.00%	0.00	32.49%	248.60

Ward 12 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Ward 12 DDH, Orthopaedics	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	0
Ward 12 DDH, Orthopaedics	RN Requir	E	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Ward 12 DDH, Orthopaedics	RN Requir	L	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Ward 12 DDH, Orthopaedics	RN Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Ward 12 DDH, Orthopaedics	HCA Requir	D	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Ward 12 DDH, Orthopaedics	HCA Requir	N	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	0
Ward 12 DDH, Orthopaedics	UM	UM	0	1	1	1	1	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0
Ward 12 DDH, Orthopaedics	RN	E	4	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2
Ward 12 DDH, Orthopaedics	RN	L	4	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	2	2	2	2	2	2
Ward 12 DDH, Orthopaedics	RN	N	2	2	1	2	2	2	2	1	2	2	2	2	1	1	2	1	2	2	1	1	1	1	1	1	1	1	1	2	2
Ward 12 DDH, Orthopaedics	HCA	D	1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	1	1	
Ward 12 DDH, Orthopaedics	HCA	N	2	1	1	0	0	1	0	0	0	1	0	1	1	1	0	1	0	1	1	1	1	1	1	2	1	1	1	1	0
Patient Safety																															
Falls																															
Medication																															
Staffing															1							1									
Red flags																															
'other'																															

WARD 14 DDH, Gynaecology

Ward 14 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	696.75	18.58	582.00	15.52	114.75	3.06	728.58	4.86
Unregistered	477.00	12.72	408.50	10.89	68.50	1.83	511.83	3.41
Total	1173.75	31.30	990.50	26.41	183.25	4.89	1240.42	8.27

Ward 14 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	20.57%	478.78	0.00%		6.54%	152.30	0.90%	21.00	3.29%	76.50	31.30%	216.42
Unregistered	14.78%	241.50	0.00%		15.04%	245.83	1.50%	24.50	0.00%	0.00	31.32%	152.35
Total	18.18%	720.28	0.00%		10.05%	398.13	1.15%	45.50	1.93%	76.50	31.31%	368.78

Ward 14 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Ward 14 DDH, Gynaecology	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Ward 14 DDH, Gynaecology	RN Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Ward 14 DDH, Gynaecology	RN Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Ward 14 DDH, Gynaecology	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Ward 14 DDH, Gynaecology	HCA Requir	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Ward 14 DDH, Gynaecology	HCA Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Ward 14 DDH, Gynaecology	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Ward 14 DDH, Gynaecology	UM	UM	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	1	1	1	0	1	0
Ward 14 DDH, Gynaecology	RN	E	4	4	3	4	4	4	3	4	4	3	4	4	4	3	4	4	5	4	3	5	4	4	5	5	5	5	3	4	
Ward 14 DDH, Gynaecology	RN	L	3	4	3	4	3	3	3	4	3	3	4	4	4	3	4	4	5	4	3	4	4	4	4	4	4	4	3	3	
Ward 14 DDH, Gynaecology	RN	N	2	2	3	3	3	2	3	3	2	2	3	3	4	3	3	3	3	3	3	3	3	3	4	4	4	3	3	2	
Ward 14 DDH, Gynaecology	HCA	E	4	4	3	3	3	4	3	4	3	3	3	3	3	3	4	3	3	3	2	2	2	2	2	3	3	4	3	3	
Ward 14 DDH, Gynaecology	HCA	L	4	3	3	2	3	4	3	4	3	3	2	3	3	2	4	3	2	3	2	2	2	2	3	4	4	4	2	3	
Ward 14 DDH, Gynaecology	HCA	N	3	3	2	2	3	3	1	4	3	3	3	3	4	1	3	3	3	3	3	3	3	3	1	2	3	3	3	1	
Patient Safety																															
Falls								1																				1			
Medication					1																										
Staffing					1							1				1				1							1				
Red flags																															
Other																															

WARD 15 DDH, Surgery

Ward 15 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	687.38	18.33	585.25	15.61	102.13	2.72	499.05	3.33
Unregistered	448.88	11.97	425.50	11.35	23.38	0.62	572.75	3.82
Total	1136.25	30.30	1010.75	26.95	125.50	3.35	1071.80	7.15

Ward 15 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours		
Registered	17.73%	415.05	0.00%		0.49%	11.50	1.32%	31.00	1.77%	41.50	21.32%	-15.97
Unregistered	16.80%	286.00	14.31%	243.50	1.35%	23.00	0.34%	5.75	0.85%	14.50	33.65%	198.31
Total	17.34%	701.05	6.02%	243.50	0.85%	34.50	0.91%	36.75	1.39%	56.00	26.51%	182.34

Ward 15 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02
Ward 15 DDH, Surgery	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0
Ward 15 DDH, Surgery	RN Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Ward 15 DDH, Surgery	RN Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Ward 15 DDH, Surgery	RN Requir	N	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Ward 15 DDH, Surgery	HCA Requir	E	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Ward 15 DDH, Surgery	HCA Requir	L	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Ward 15 DDH, Surgery	HCA Requir	N	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Ward 15 DDH, Surgery	UM	UM	0	1	1	1	1	1	0	0	0	1	1	1	1	0	0	1	1	1	1	1	0	0	0	0	0	0	0	0
Ward 15 DDH, Surgery	RN	E	4	4	3	4	3	4	3	3	3	4	4	4	4	4	3	4	4	4	4	4	4	4	3	4	3	4	4	4
Ward 15 DDH, Surgery	RN	L	4	4	3	4	3	4	3	3	3	4	4	4	4	4	3	4	4	4	4	4	4	4	3	4	3	4	4	3
Ward 15 DDH, Surgery	RN	N	3	3	3	4	3	3	3	2	3	2	2	3	2	2	2	3	3	3	3	3	3	2	3	3	3	3	3	3
Ward 15 DDH, Surgery	HCA	E	3	2	3	4	4	2	4	3	3	2	2	2	3	2	3	2	2	2	2	2	2	2	3	2	2	3	3	3
Ward 15 DDH, Surgery	HCA	L	3	2	3	3	3	2	3	4	2	2	2	2	2	2	3	1	2	2	2	2	2	3	2	2	2	3	2	2
Ward 15 DDH, Surgery	HCA	N	3	3	3	3	2	2	3	2	3	2	2	2	2	2	1	2	2	2	2	2	2	2	3	2	3	2	2	2
Patient Safety																														
Falls														1																
Medication													1	1																
Staffing																											1			
Red flags																														
Other																														

WARD 20 DDH, Critical Care

Ward 20 establishment and management

Staff Type	Budgeted Hours	WTE	Contracted Hours	WTE	Vacancy in Hours	Vacancy WTE	Unavailability in Hours	Unavailability WTE
Registered	785.63	20.95	671.25	17.90	114.38	3.05	827.50	5.52
Unregistered	294.38	7.85	219.00	5.84	75.38	2.01	332.50	2.22
Total	1080.01	28.80	890.25	23.74	189.76	5.06	1160.00	7.73

Ward 20 unavailability analysis

Staff Type	Leave (15%)		Maternity (1%)		Sickness (4%)		Study Leave (2%)		Other Leave (0%)		Total (22%)	Hrs exceeding (22%)	
	%	Hours	%	Hours	%	Hours	%	Hours	%	Hours			
Registered	12.68%	340.50	10.73%	288.00	6.85%	184.00	0.56%	15.00	0.00%	0.00	30.82%	827.50	590.7
Unregistered	21.35%	187.00	0.00%		15.75%	138.00	0.86%	7.50	0.00%	0.00	37.96%	332.50	192.72
Total	14.81%	527.50	8.09%	288.00	9.04%	322.00	0.63%	22.50	0.00%	0.00	32.58%	1160.00	783.42

Ward 20 shift by shift and patient safety information by shift

Ward	Grade	Shift	01-02	02-02	03-02	04-02	05-02	06-02	07-02	08-02	09-02	10-02	11-02	12-02	13-02	14-02	15-02	16-02	17-02	18-02	19-02	20-02	21-02	22-02	23-02	24-02	25-02	26-02	27-02	28-02	
Ward 20 DDH, Critical Care	RN Requir	UM	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Ward 20 DDH, Critical Care	RN Requir	E	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Ward 20 DDH, Critical Care	RN Requir	L	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Ward 20 DDH, Critical Care	RN Requir	N	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Ward 20 DDH, Critical Care	HCA Requir	E	1	2	2	2	2	2	1	1	2	2	2	2	2	1	1	2	2	2	2	2	1	1	2	2	2	2	2	1	
Ward 20 DDH, Critical Care	HCA Requir	L	1	2	2	2	2	2	1	1	2	2	2	2	2	1	1	2	2	2	2	2	1	1	2	2	2	2	2	1	
Ward 20 DDH, Critical Care	HCA Requir	N	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Ward 20 DDH, Critical Care	UM	UM	0	1	1	1	1	0	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	
Ward 20 DDH, Critical Care	RN	E	3	4	3	3	3	4	4	4	3	3	3	3	3	4	3	3	3	3	3	3	3	3	4	3	3	3	3	4	
Ward 20 DDH, Critical Care	RN	L	3	4	3	3	3	4	4	4	3	3	3	3	3	4	3	3	3	4	3	3	3	3	4	3	3	3	3	4	
Ward 20 DDH, Critical Care	RN	N	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3
Ward 20 DDH, Critical Care	HCA	E	1	0	1	1	1	1	1	1	2	2	1	2	1	1	1	2	2	1	2	2	1	2	1	1	1	2	2	2	0
Ward 20 DDH, Critical Care	HCA	L	1	0	1	1	1	1	1	1	2	2	1	1	1	1	0	2	2	1	1	2	1	3	0	1	2	1	2	0	
Ward 20 DDH, Critical Care	HCA	N	0	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	2	1	1	1	1	2	2	2	1	1	1	1	
Patient Safety																															
Falls								2	1								2					1									
Medication			1			1				1																					
Staffing																										1					
Red flags																															
Other																															